



BRIDGEPOINT PATHWAYS

TERMS OF USE

Effective Date: May 10, 2026

TERMS OF USE

BridgePoint Pathways, Inc. (“BridgePoint Pathways” or “BP²”) operates each website that links to these Terms of Use, together with related websites, applications, online platforms, forms, surveys, APIs, digital systems, and online services (collectively, the “Site”), as well as workforce initiatives, educational programming, events, workshops, career pathway services, volunteer opportunities, internships, mentoring activities, partnership activities, customer support interactions, and other related offerings (collectively together with the Site, the “Services”).

By accessing, browsing, registering for, participating in, or otherwise using BP² Services, you acknowledge that you have read, understood, and agree to be legally bound by these Terms of Use (“Terms”).

If you do not agree with these Terms, you should not access or use our Services.

Article I: DEFINITIONS

Section 1.1 : Parties

“You,” “your,” and “user” refer to any person, participant, parent or guardian, student, volunteer, mentor, employer, educator, donor, community member, partner organization, or other individual or entity accessing or using BP² Services.

“We,” “us,” “our,” and “BP²” refer to BridgePoint Pathways, Inc., including its officers, directors, board members, employees, contractors, volunteers, affiliates, representatives, successors, and authorized agents.

Section 1.2: Content

“Content” means all forms of information, communications, and materials including:

- Text
- Images
- Photographs
- Audio
- Video
- Documents
- Files
- Messages
- Comments
- Testimonials
- Event materials
- Applications
- Survey responses
- Program submissions
- Digital communications
- Other data or information



"Your Content" means Content submitted, uploaded, transmitted, shared, posted, or otherwise provided by you through BP² Services.

"User Content" means Content submitted by users of BP² Services.

"BP² Content" means Content created, owned, licensed, or made available by BridgePoint Pathways in connection with its Services.

"Third-Party Content" means Content originating from parties other than BP² or its users, including employers, schools, certification providers, partners, vendors, or external organizations.

"Site Content" means all Content available through BP² Services, including Your Content, User Content, Third-Party Content, and BP² Content.

Article II: CHANGES TO TERMS OF USE

BP² reserves the right to modify, revise, update, or amend these Terms at any time in its sole discretion.

If material modifications are made, BP² may provide notice through the Site, email communications, or other reasonable methods where appropriate.

Updated Terms become effective upon posting unless otherwise indicated.

Your continued use of BP² Services following publication of revised Terms constitutes your acceptance of such modifications.

BP² encourages users to periodically review these Terms to remain informed regarding current requirements and obligations.

Article III: ELIGIBILITY & PARTICIPANT REQUIREMENTS

To access or use certain BP² Services, individuals may be required to meet eligibility requirements specific to programs, activities, certifications, internships, volunteer opportunities, or events.

By using BP² Services, you represent and warrant that:

- Information submitted is accurate and complete;
- You possess legal authority to enter into these Terms;
- You will comply with all applicable laws and organizational policies;
- You will not use Services for unlawful, fraudulent, harmful, or unauthorized purposes;
- Where required, parent or guardian authorization has been obtained for minor participation.

Certain Services may be restricted by age, educational requirements, eligibility standards, geographic limitations, or other participation requirements established by BP².

BP² reserves the right to deny, suspend, limit, or terminate participation or access to Services at its sole discretion.



Article IV: PERMISSION TO USE BP² SERVICES

Subject to these Terms, BP² grants users a limited, revocable, non-exclusive, non-transferable right to access and use Services solely for lawful educational, workforce development, informational, partnership, volunteer, or community engagement purposes.

Use of BP² Services is voluntary and at your own risk.

Nothing in these Terms grants ownership rights or licenses to BP² intellectual property except as expressly stated.

Article V: USER ACCOUNTS & COMMUNICATION

Section 5.1 User Accounts

Certain BP² Services may require users to create accounts, submit registrations, complete applications, or provide identifying information in order to access programs, services, events, certifications, volunteer opportunities, partnership activities, or related features.

You agree to:

- Provide accurate, current, and complete information;
- Maintain and promptly update submitted information;
- Protect the confidentiality of account credentials;
- Restrict unauthorized access to your account;
- Notify BP² immediately regarding suspected unauthorized account activity.

You are solely responsible for activities occurring through your account or credentials.

BP² reserves the right to suspend, restrict, deactivate, or terminate accounts at any time for violations of these Terms, safety concerns, operational needs, or other lawful reasons.

Section 5.2 Communications

By registering for, participating in, or otherwise using BP² Services, you acknowledge and agree that BP² may send communications relating to:

- Program participation
- Applications and registrations
- Events and workshops
- Career pathway opportunities
- Certifications and internships
- Volunteer opportunities
- Organizational announcements
- Surveys and feedback requests
- Administrative matters
- Safety notifications
- Service updates

Individuals may also receive newsletters, outreach communications, fundraising communications, and informational content where permitted by law.



Users may opt out of certain communications through unsubscribe mechanisms or by contacting BP² directly; however, users may continue receiving communications necessary for program administration, safety, legal compliance, and operational purposes.

Article VI: PROGRAMS, EVENTS, AND WORKFORCE ACTIVITIES

Section 6.1 Participation

BP² offers and facilitates workforce development programs, educational initiatives, career pathway experiences, internships, mentoring activities, workshops, employer engagement opportunities, volunteer activities, community events, and related Services.

Participation in BP² Services may require compliance with additional program requirements, participation agreements, codes of conduct, eligibility requirements, safety procedures, or partner requirements.

Participation in any BP² activity is voluntary.

Section 6.2 No Employment Guarantee

Participation in BP² Services does not guarantee:

- Employment
- Internship placement
- Certification completion
- Acceptance into programs
- Academic outcomes
- Financial assistance
- Career advancement opportunities
- Admission into educational institutions

BP² facilitates connections and opportunities but does not guarantee specific outcomes.

Section 6.3 Assumption of Risk

Participants understand and acknowledge that certain activities, events, workshops, work-based learning experiences, internships, travel activities, and community engagements may involve inherent risks.

By participating in BP² Services, you voluntarily assume risks associated with participation to the fullest extent permitted by law.

Article VII: CONTENT & USER SUBMISSION

Section 7.1 Responsibility for Your Content

You are solely responsible for Content submitted, uploaded, transmitted, or otherwise provided through BP² Services.

You represent and warrant that:



- You own or possess necessary rights and permissions relating to Your Content;
- Your Content does not violate applicable laws;
- Your Content does not infringe upon intellectual property rights or privacy rights;
- Your Content does not contain false, fraudulent, misleading, harmful, discriminatory, threatening, defamatory, obscene, or unlawful material;
- Your Content does not exploit or harm minors.

You assume all risks associated with Your Content.

Section 7.2: BP² Rights to Use Content

By submitting Content through BP² Services, you grant BP² a non-exclusive, worldwide, royalty-free, transferable right to use, reproduce, distribute, modify, display, publish, adapt, and otherwise utilize such Content for operational, educational, reporting, promotional, fundraising, partnership, and organizational purposes consistent with applicable laws and policies.

Nothing in this section transfers ownership of Your Content to BP².

Section 7.3 Removal of Content

BP² reserves the right, but not the obligation, to monitor, review, edit, restrict, remove, or refuse Content at its sole discretion and without prior notice.

ARTICLE VIII: INTELLECTUAL PROPERTY RIGHTS

All BP² Content, including but not limited to:

- Logos
- Trademarks
- Program materials
- Curriculum
- Designs
- Text
- Graphics
- Videos
- Downloads
- Educational content
- Website materials
- Organizational branding

is owned by BP² or used under appropriate license agreements and is protected by applicable intellectual property laws.

Users may not:

- Reproduce
- Modify
- Distribute
- Create derivative works
- Publicly display
- Sell



- Commercially exploit

BP² Content without prior written authorization. All rights not expressly granted remain reserved.

ARTICLE IX: ACCEPTABLE USE RESTRICTIONS

You agree not to use BP² Services to:

- Violate any applicable law or regulation;
- Harass, threaten, discriminate against, or harm others;
- Submit false, misleading, deceptive, or fraudulent information;
- Upload malicious software, viruses, or harmful code;
- Interfere with system security or operations;
- Attempt unauthorized access to systems, accounts, or networks;
- Collect or harvest information relating to other users without authorization;
- Misrepresent affiliation with BP²;
- Use Services for unlawful commercial solicitation;
- Exploit, endanger, or otherwise harm minors;
- Violate organizational policies or partnership agreements.

BP² reserves the right to investigate suspected violations and take action including removal of content, suspension of access, account termination, reporting to authorities, or other legal remedies as appropriate.

ARTICLE X: SCHOOL, EMPLOYER, & PARTNER INTERACTIONS

Section 10.1: Relationship with Educational and Workforce Partners

BP² may collaborate with school districts, educational institutions, employers, workforce agencies, certification providers, nonprofit organizations, community organizations, sponsors, and other partners to support workforce readiness, educational experiences, certifications, mentoring opportunities, internships, and career pathway initiatives.

Participation in BP² Services may involve interactions with such partners.

BP² does not control the actions, decisions, policies, hiring practices, admissions decisions, employment decisions, or conduct of third-party organizations.

Participation in activities involving partners does not create:

- An employment relationship;
- Agency relationship;
- Joint venture;
- Partnership relationship;
- Educational enrollment agreement; or
- Guarantee of placement or opportunity.

Section 10.2: Partner Communications



Users acknowledge that participation in BP² Services may involve communications with schools, employers, mentors, certification providers, volunteers, or community partners where authorized, requested, or reasonably necessary to facilitate Services.

BP² is not responsible for communications or interactions occurring outside authorized BP² activities.

ARTICLE XI VOLUNTEER & MENTOR PARTICIPATION

Section 11.1: Volunteer & Mentor Expectations

Volunteers, mentors, speakers, advisors, and similar individuals participating in BP² activities are expected to maintain professional conduct and comply with applicable policies, procedures, safety requirements, and child protection standards.

Volunteers and mentors agree to:

- Maintain appropriate boundaries;
- Demonstrate respectful conduct;
- Protect confidentiality where appropriate;
- Follow safety procedures;
- Avoid discriminatory, harmful, or inappropriate behavior;
- Comply with all applicable organizational policies.

Section 11.2: Background Checks and Screening

Where applicable, BP² reserves the right to conduct background screenings, reference checks, eligibility reviews, or other verification procedures for volunteers, mentors, or participants supporting organizational activities.

Participation in screening procedures does not create guarantees of eligibility or continued participation.

BP² reserves sole discretion regarding volunteer eligibility and participation decisions.

ARTICLE XII: EVENT PARTICIPATION, ASSUMPTION OF RISK, & LIABILITY

Section 12.1: Event Participation

BP² may organize, sponsor, facilitate, or participate in educational programs, conferences, workshops, networking activities, workforce events, volunteer activities, mentoring sessions, community activities, and other related events.

Participation in such activities is voluntary.

Section 12.2: Assumption of Risk

Participants understand and acknowledge that events and activities may involve risks including, but not limited to:

- Physical injury
- Illness
- Travel-related risks



- Accidents
- Property loss
- Interaction with third parties
- Risks associated with virtual or technology-based activities

Participants voluntarily assume all risks associated with participation to the fullest extent permitted by law.

Section 12.3: Release of Liability

To the fullest extent permitted by applicable law, participants agree that BP² and its officers, directors, employees, volunteers, contractors, agents, sponsors, affiliates, and representatives shall not be liable for claims, damages, injuries, losses, costs, or expenses arising from participation in Services or events, except where prohibited by law.

ARTICLE XIII: MEDIA & PUBLICITY RIGHTS

BP² and its authorized representatives may photograph, record, interview, or otherwise capture media during programs, events, workshops, or related activities.

Subject to applicable consent requirements and media release procedures, such content may be used for:

- Educational materials
- Program documentation
- Reporting
- Public awareness efforts
- Recruitment
- Marketing
- Fundraising
- Partnership development
- Organizational communications

Individuals may request limitations on future use of media according to BP² policies; however, BP² cannot guarantee removal of previously distributed or published materials.

ARTICLE XIV: THIRD-PARTY SERVICES & PRIVACY

BP² Services may contain links or integrations involving third-party websites, applications, social media platforms, payment processors, certification providers, educational technologies, or other services.

BP²:

- Does not control third-party systems;
- Does not endorse third-party content unless expressly stated;
- Does not assume responsibility for third-party privacy practices, policies, actions, or security measures.

Accessing third-party services is undertaken at the user's own discretion and risk.

Use of third-party services may be governed by additional terms and privacy policies.



ARTICLE XV: INDEMNIFICATION, DISCLAIMERS, & LIMITATION OF LIABILITY

Section 15.1: Indemnification

You agree to defend, indemnify, and hold harmless BP² and its officers, directors, employees, volunteers, contractors, affiliates, partners, sponsors, representatives, and agents from claims, damages, liabilities, costs, expenses, and reasonable legal fees arising from:

- Your use of BP² Services;
- Your violation of these Terms;
- Your conduct during participation in Services;
- Your submitted Content;
- Violations of law or third-party rights.

Section 15.2: Disclaimers

BP² Services are provided on an "as-is," "as available," and "with all faults" basis.

BP² makes no representations or warranties regarding:

- Availability of Services;
- Accuracy of information;
- Reliability of content;
- Outcomes associated with participation;
- Employment opportunities;
- Educational outcomes;
- Certifications;
- Internship placement;
- Technical performance.

Section 15.3 Limitation of Liability

To the fullest extent permitted by law, BP² shall not be liable for indirect, incidental, special, consequential, punitive, or exemplary damages arising from or related to use of Services.

Where liability cannot be excluded under applicable law, BP² liability shall be limited to the maximum extent permitted by law.

ARTICLE XVII: GOVERNING LAW & VENUE

These Terms and any disputes, claims, causes of action, or controversies arising out of or relating to BP² Services, these Terms, or use of the Site shall be governed by and construed in accordance with the laws of the State of Georgia, without regard to conflict of law principles.

To the extent permitted by applicable law, users agree that any legal action or proceeding arising from or relating to these Terms shall be brought exclusively in the appropriate state or federal courts located within the State of Georgia, and users consent to the personal jurisdiction and venue of such courts.

Nothing in these Terms limits rights that may not legally be waived under applicable law.



ARTICLE XVII: TERMINATION

Section 17.1: Termination by User

You may discontinue use of BP² Services at any time by ceasing participation, closing accounts where applicable, and discontinuing access to our Services.

Termination of use does not eliminate obligations or responsibilities arising prior to termination.

Section 17.2 Termination by BP²

BP² reserves the right, in its sole discretion and without prior notice where permitted by law, to:

- Suspend or restrict access to Services;
- Remove Content;
- Deny participation in programs or activities;
- Close accounts;
- Restrict access to events or opportunities; or
- Terminate use of Services

for any lawful reason including violations of these Terms, safety concerns, misconduct, operational needs, legal obligations, or protection of BP² users, participants, staff, or partners.

Section 17.3: Survival

Sections relating to intellectual property rights, indemnification, limitation of liability, dispute resolution, privacy obligations, ownership rights, and any provisions intended by their nature to survive termination shall remain in effect following termination.

ARTICLE XVIII: COPYRIGHT & INTELLECTUAL PROPERTY DISPUTES

BP² respects the intellectual property rights of others and expects users of our Services to do the same.

If you believe copyrighted material, trademarks, or other protected materials have been used through BP² Services in a manner that constitutes infringement, written notice should include:

- Identification of the protected work;
- Identification of the allegedly infringing material;
- Sufficient information allowing BP² to locate the material;
- A statement of good-faith belief that use is unauthorized;
- A statement that submitted information is accurate;
- Contact information;
- Physical or electronic signature of the authorized individual.

BP² reserves the right to remove allegedly infringing material and restrict user access where appropriate.



ARTICLE XIX: GENERAL TERMS

Section 19.1 Entire Agreement

These Terms, together with applicable policies and agreements referenced herein, constitute the entire agreement between users and BP² regarding use of Services and supersede prior communications, understandings, or agreements relating to the same subject matter.

Section 19.2 Severability

If any provision of these Terms is determined to be invalid, unlawful, or unenforceable, the remaining provisions shall remain in full force and effect.

Section 19.3 Waiver

Failure by BP² to enforce any provision of these Terms shall not constitute a waiver of any right or provision.

Section 19.4 Assignment

Users may not assign or transfer rights or obligations under these Terms without prior written consent from BP².

BP² may assign or transfer rights or obligations without restriction where permitted by law.

Section 19.5 Headings

Section headings are included solely for convenience and shall not affect interpretation of these Terms.

ARTICLE XX: CONTACT INFORMATION

Contact Us

If you have questions, concerns, requests, or complaints relating to this Privacy Policy or BP² data practices, please contact:

BridgePoint Pathways, Inc.
Legal & Administrative Affairs
info@bridgepointpathways.org
www.bridgepointpathways.org